

**GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 OF 2024
ISSUED BY THE SECURITIES EXCHANGE COMMISSION OF PAKISTAN**

Name of the Company: **Escorts Investment Bank Limited**

Following is the gender pay gap calculated for the year ended June 30, 2025;

| | |
|--|----------|
| Mean Gender Pay Gap: | 30.74% |
| Median Gender Pay Gap: | - 14.11% |
| Any other data / details as deemed relevant: | - |

For and on behalf of the Board,



Mr. Basit Rahman Malik
Chief Executive /Director



Syed Tahir Nawazish
Chairman